

A black and white photograph of a woman with short hair, wearing a white tank top and large hoop earrings. She is sitting and resting her chin on her clasped hands, looking directly at the camera with a slight smile. The background is softly blurred, showing what appears to be a window with curtains.

Randi
Bryant

it's time to have a conversation

The Situation

The United States is a pluralistic society: a mix of cultures, languages, nationalities, races and religions, and that's before we even address differences in political beliefs, sexual orientation, and income levels.

Diversity is expanding rapidly both in the world and in the workplace. By 2050 the world will have no ethnic or racial majority. Today women make up nearly half of the workforce. In spite of this, there is still a large percentage of people that experience discrimination. The lack of inclusivity in the office does more than make people feel disrespected, it can effect company turnover, cause discrimination lawsuits, lower productivity, and cost companies millions of dollars.

The world is changing and companies need the tools to ensure that they are keeping up with the changes. Businesses will not survive if they do not create environments where all people feel included and respected.

Word on the Street

"Ms. Bryant's Neversays message resonated positively with my organization's tenured sales executives. She was effective in sharing insights which will enable meaningful dialogue and communication across the business with both internal and external partners."

*Sonja Johnson-Williams
Director, West Division Majors
Comcast Business*

"Randi takes on exceedingly complex issues that have been central to race, class and gender divisiveness that leaves participants feeling hopeful and inspired that "finally" there's something to elegantly address these hot button issues that continue to polarize workplaces."

*Kevin Brown
President/CEO
Vector Holding Group*

About Randi

Randi Bryant is a diversity and inclusion strategist, speaker, trainer, and author. She focuses on making connections and cultivating empathy in this diverse world; one speech, seminar, article, book and conversation at a time.

Following her education at Tuskegee and post-graduate studies at The College of William & Mary and the University of Virginia, Randi worked as the Director of Training for two emerging technology companies. She next founded a corporate training company, Bryant Consulting Group, in 2001 which allowed her to travel the country educating on anti-discrimination, communication in a diverse work environment and how to capitalize on a diverse workforce.

For 16 years as president of Bryant Consulting Group, she became even more fascinated with how uninformed people in the United States are about racial, gender and cultural issues – and how scared people are to have a conversation with someone different than them. These communication barriers preclude an inclusive, cohesive and effective workplace.

Randi focuses on having these uncomfortable conversations to get us to better understand each other in order to foster empathy and create unity in the world. She does so by moving discussions from mere theoretical musings to conversations involving practical tools and strategies.

Randi is also the author of the highly acclaimed diversity and inclusion book, *Neversays: 25 Phrases You Should Never Ever Say to Keep Your Job & Friends*

Let's Start a Conversation

FOR SPEAKING ENGAGEMENTS AND SEMINARS

info@randibryant.com | 415-686-4229

www.randibryant.com

DIVERSITY AND INCLUSION STRATEGIST,
SPEAKER, TRAINER AND WRITER



WWW.RANDIBRYANT.COM